

## Responsible investment

### History of proxy voting for April 2020

Date	JSE Code	Company	Number	Description	Vote	
29/04/2020	ANH	ANHEUSER-BUSCH INBEV SA/NV	<b>Ordinary Resolutions</b>			
			1a	Amending MOI to allow Board Meetings by telephone, Videoconferencing or similar communications equipment	In favour	
			1b	The annual dividends shall be paid at the dates and places decided by the Board	In favour	
			1c	Amending several provisions of the articles of association in order to conform such provisions with the changes imposed by or resulting from the Rules of the Begium Code of Companies and Association and other similar Legislation and to align the text of the articles of association to the terminology and numbering of such Code Resolutions 2-4 are non-voting resolutions	In favour	
			5	Approval of the statutory annual accounts	In favour	
			6	Discharge of directors	Not in favour	
			7	Discharge to the statutory auditor	Not in favour	
28/04/2020	HMN	Hammersons Plc	<b>Ordinary Resolutions</b>			
			1	To receive the Directors' Annual Report and Financial Statements for the year ended 31 December 2019	In favour	
			2	To receive and approve the Directors' Remuneration Report (other than the Directors' Remuneration Policy) for the year ended 31 December 2019	In favour	
			3	To receive and approve the Directors' Remuneration Policy	In favour	
			4	To declare a final dividend for the year ended 31 December 2019	In favour	
			5	To elect Méka Brunel as a Director of the Company	In favour	
			6	To elect James Lenton as a Director of the Company	In favour	
			7	To elect Adam Metz as a Director of the Company	In favour	
			8	To re-elect David Atkins as a Director	In favour	
			9	To re-elect Pierre Bouchut as a Director	In favour	
10	To re-elect Gwyn Burr as a Director	In favour				

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30/04/2020	BTI	British American Tobacco	11	To re-elect Andrew Formica as a Director	In favour
			12	To re-elect David Tyler as a Director	In favour
			13	To re-elect Carol Welch as a Director	In favour
			14	To re-appoint PricewaterhouseCoopers LLP as auditor	In favour
			15	To authorise the Audit Committee to agree the auditor's remuneration	In favour
			16	To authorise the Directors to allot shares	Not in favour
				Special resolutions	
			17	To disapply pre-emption rights	Not in favour
			18	To disapply pre-emption rights in addition to those conferred by resolution 17	Not in favour
			19	To authorise market purchases by the Company of its shares	In favour
			20	To receive and approve the rules of the 2020 Restricted Share Scheme	In favour
				<b>Ordinary Resolutions</b>	
			1	Receipt of the 2019 Annual Report and Accounts	In favour
			2	Approval of the 2019 Directors' remuneration report	In favour
			3	Reappointment of the Auditors	In favour
			4	Authority for the Audit Committee to agree the Auditors' remuneration	In favour
			5	Re-election of Jack Bowles as a Director	In favour
			6	Re-election of Richard Burrows as a director	In favour
			7	Re-election of Sue Farr as a Director	In favour
			8	Re-election of Dr Marion Helmes as a Director	In favour
9	Re-election of Luc Jobin as a Director	In favour			
10	Re-election of Holly Keller Koepfel as a Director	In favour			
11	Re-election of Savio Kwan as a Director	In favour			
12	Re-election of Dimitri Panayotopoulos as a Director	In favour			
13	Election of Jeremy Fowden as a Director who has been appointed since the last Annual general Meeting	In favour			
14	Election of Tadeu Marroco as a Director who has been appointed since the last Annual General Meeting	In favour			
15	Renewal of the Directors' authority to allot shares	Not in favour			
16	Renewal of the Directors' authority to disapply pre-emption rights	Not in favour			
17	Authority for the Company to purchase its own shares	In favour			
18	Approval of the British American Tobacco Restricted Share Plan	In favour			
19	Authority to make donations to political organisations and to incur political expenditure	Not in favour			
20	Notice period for General Meetings	Not in favour			
30/04/2020	COM	COMAIR		<b>Special Resolution</b>	
			1	Receipt of the 2019 Annual Report and Accounts	In favour