

Responsible investment

History of proxy voting for December 2021

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
01/12/2021	FSR	FIRSTRAND LTD		Ordinary Resolutions	
			1.1	Re-election of directors of the company by way of separate resolution: JP Burger	In favour
			1.2	Re-election of directors of the company by way of separate resolution: T Winterboer	In favour
			1.3	Vacancy filled by director during the year: SP Sibisi	In favour
			2.1	Appointment of external auditors: Appointment of Deloitte and Touche as external auditor	In favour
			2.2	Appointment of external auditors: Appointment of PricewaterhouseCoopers Inc. as external auditor	Not In favour
			3	General authority to issue authorised but unissued ordinary shares for cash	In favour
			4	Signing authority to director and or group company secretary	In favour
				Other	
			1	Non-binding advisory vote: Advisory endorsement on a non-binding basis for the remuneration policy	In favour
			2	Non-binding advisory vote: Advisory endorsement on a non-binding basis for the remuneration implementation report	In favour
				Special Resolutions	
			1	General authority to repurchase ordinary shares	In favour
			2.1	Financial assistance to directors and prescribed officers as employee share scheme beneficiaries	In favour
			2.2	Financial assistance to related and interrelated entities	In favour
			3	Remuneration of non-executive directors with effect from 1 December 2021	In favour
	OLG	ONELOGIX GROUP LIMITED		Ordinary Resolutions	
			1	General authority to issue shares for cash	In favour
			2	To place the unissued shares under the control of the directors	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote			
01/12/2021	OLG	ONELOGIX GROUP LIMITED	3.1	To approve the remuneration policy and the remuneration implementation report: Non-binding advisory vote on the remuneration policy	In favour			
			3.2	To approve the remuneration policy and the remuneration implementation report: Non-binding advisory vote on the remuneration implementation report	In favour			
			4	To re-elect AJ Grant as a director of the company	Not In favour			
			5	To re-elect KV Ratshefola as a director of the company	In favour			
			6.1	To reappoint the members of the audit and risk committee: AJ Grant	Not In favour			
			6.2	To reappoint the members of the audit and risk committee: KV Ratshefola	In favour			
			6.3	To reappoint the members of the audit and risk committee: IM Pule	In favour			
			7	To reappoint Mazars as auditors of the company	In favour			
			8	To authorise the signature of documentation	In favour			
			Special Resolutions					
						1	To effect share repurchases	Not In favour
			2.1	To approve non-executive directors' remuneration: Board chairman	In favour			
			2.2	To approve non-executive directors' remuneration: Non-executive directors	In favour			
			2.3	To approve non-executive directors' remuneration: Audit and risk committee chairman	In favour			
			2.4	To approve non-executive directors' remuneration: Audit and risk committee members	In favour			
			2.5	To approve non-executive directors' remuneration: Remuneration committee members	In favour			
			2.6	To approve non-executive directors' remuneration: Social and ethics committee members	In favour			
			3	To approve the provision of financial assistance to group inter-related companies	In favour			
TSG		TSOGO SUN GAMING LIMITED	Ordinary Resolutions					
			1	Re-appointment of auditors	Not In favour			
			2.1	Election of Mr G Lunga as a director	In favour			
			2.2	Re-election of Mr JA Copelyn as a director	In favour			
			2.3	Re-election of Ms B Mabuza as a director	In favour			
			2.4	Re-election of Ms RD Watson as a director	In favour			
			3.1	Election of Ms F Mall as member and chair of the audit and risk committee	In favour			
			3.2	Election of Ms BA Mabuza as member of the audit and risk committee	In favour			
			3.3	Election of Ms RD Watson as member of the audit and risk committee	Not In favour			
			4	General authority for directors to allot and issue authorised but unissued ordinary shares	Not In favour			
			5	General authority to issue ordinary shares for cash	In favour			
			6	Implementation of resolutions	In favour			

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01/12/2021	TSG	TSOGO SUN GAMING LIMITED		Other	
			1	Non-binding advisory vote on the company's remuneration policy	Not In favour
			2	Non-binding advisory vote on the company's remuneration implementation report	In favour
				Special Resolutions	
			1	Approval of the proposed fees for non-executive directors	In favour
			2	General authority to repurchase shares	Not In favour
			3	Financial assistance in terms of sections 44 and 45 of the Companies Act	In favour
02/12/2021	ARI	AFRICAN RAINBOW MINERALS		Ordinary Resolutions	
			1	Re-election of Mr F Abbott	In favour
			2	Re-election of Mr WM Gule	In favour
			3	Re-election of Mr AK Maditsi	In favour
			4	Re-election of Mr DC Noko	In favour
			5	Reappointment of external auditor and Mr PD Grobbelaar as the designated auditor	Not In favour
			6.1	To individually elect the following independent non-executive directors as members of the audit and risk committee: Mr TA Boardman	Not In favour
			6.2	To individually elect the following independent non-executive directors as members of the audit and risk committee: Mr F Abbott	Not In favour
			6.3	To individually elect the following independent non-executive directors as members of the audit and risk committee: Mr AD Botha	Not In favour
			6.4	To individually elect the following independent non-executive directors as members of the audit and risk committee: Mr AK Maditsi	Not In favour
			6.5	To individually elect the following independent non-executive directors as members of the audit and risk committee: Ms PJ Mnisi	In favour
			6.6	To individually elect the following independent non-executive directors as members of the audit and risk committee: Dr RV Simelane	Not In favour
			7	Non-binding advisory vote on the company's remuneration policy	In favour
			8	Non-binding advisory vote on the company's remuneration implementation report	In favour
			9	Placing control of authorised but unissued company shares in the hands of the board	In favour
			10	General authority to allot and issue shares for cash	In favour
				Special Resolutions	
			1.1	To individually authorise the company to pay the following remuneration to non-executive directors with effect from 1 July 2021: Annual retainer fees as outlined in the notice of annual general meeting	In favour
			1.2	To individually authorise the company to pay the following remuneration to non-executive directors with effect from 1 July 2021: Fees for attending board meetings as outlined the notice of annual general meeting	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
02/12/2021	ARI	AFRICAN RAINBOW MINERALS	2	Committee meeting attendance fees with effect from 1 July 2021 as outlined the notice of annual general meeting	In favour
			3	Financial assistance - for subscription for securities	In favour
			4	Financial assistance - for related or inter-related companies	In favour
			5	Issue of shares to persons listed in section 41(1) of the Companies Act in connection with the companys share or employee incentive schemes	In favour
			6	General authority to repurchase shares	Not In favour
EOH	EOH LTD			Ordinary Resolutions	
			1.1	Re-election of independent non-executive directors: Re-election of Andrew Mthembu	In favour
			1.2	Re-election of independent non-executive directors: Re-election of Mike Bosman	In favour
			1.3	Re-election of independent non-executive directors: Re-election of Siphon Ngidi	In favour
			2.1	Appointment of Audit Committee members: To appoint Mike Bosman as chairman and member of the Audit Committee	In favour
			2.2	Appointment of Audit Committee members: To appoint Jesmane Boggenpoel as member of the Audit Committee	In favour
			2.3	Appointment of Audit Committee members: To appoint Andrew Marshall as member of the Audit Committee	In favour
			2.4	Appointment of Audit Committee members: To appoint Nosipho Molohe as member of the Audit Committee	In favour
			3	Re-appointment of independent external auditors	In favour
			4.1	Non-binding endorsement of the Company's remuneration policy and implementation report: To approve the remuneration policy	In favour
			4.2	Non-binding endorsement of the Company's remuneration policy and implementation report: To approve remuneration implementation report	In favour
			5	Adoption of EOH 2021 Share Plan	In favour
			6	Signature of documents	In favour
				Special Resolutions	
			1	Remuneration of non-executive directors	In favour
			2	General authority to acquire shares	In favour
			3	Financial assistance in terms of section 44 of the Companies Act	In favour
			4	Financial assistance in terms of section 45 of the Companies Act	In favour
			5	Authority to issue shares in terms of section 41.1 of the Companies Act in respect of the EOH 2021 Share Plan	In favour
MUR		MURRAY & ROBERTS HOLDING		Ordinary Resolutions	
			1	Election of Ntombi Langa-Royds as a director	In favour
			2	Election of Ralph Havenstein as a director	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote			
02/12/2021	MUR	MURRAY & ROBERTS HOLDING	3	Election of Clifford Raphiri as a director	In favour			
			4	Election of Henry Laas as a director	In favour			
			5	Re-appoint PwC as independent auditors	In favour			
			6	Non-binding advisory vote: Approve the remuneration policy	In favour			
			7	Non-binding advisory vote: Approve the implementation of the remuneration policy	In favour			
			8	Appointment of Diane Radley as member and Chairman of the audit sustainability committee	In favour			
			9	Appointment of Jesmane Boggenpoel as member of the audit sustainability committee	In favour			
			10	Appointment of Clifford Raphiri as member of the audit sustainability committee	In favour			
			Special Resolutions					
						1	Fees payable to non-executive directors	In favour
03/12/2021	TPC	TRANSPACO LIMITED	Ordinary Resolutions					
			1	To receive and adopt the annual financial statements for the year ended 30 June 2021	In favour			
			2	To place under the control of directors 5 percent of the unissued shares	In favour			
			3	To issue shares for cash in accordance with the terms of this resolution	In favour			
			4	To authorise the signature of documentation	In favour			
			5.1	Non-binding advisory vote: To approve the company's remuneration policy	Not In favour			
			5.2	Non-binding advisory vote: To approve the company's implementation report	In favour			
			6	To re-elect HA Botha as a director of the company	In favour			
			7	To re-elect B Mkhondo as a director of the company	In favour			
			8	To re-elect SP van der Linde as a director of the company	In favour			
			9.1	To appoint members of the audit and risk committee: To appoint HA Botha as a member of the audit and risk committee	Not In favour			
			9.2	To appoint members of the audit and risk committee: To appoint B Mkhondo as a member of the audit and risk committee	In favour			
			9.3	To appoint members of the audit and risk committee: To appoint SP van der Linde as a member of the audit and risk committee	Not In favour			
			10	To re-appoint BDO South Africa Incorporated as auditors of the company with Serena Ho being the individual registered auditor	In favour			
			Special Resolutions					
						1	To authorise the company or its subsidiaries to repurchase the company's shares	In favour
						2	To approve the fees of non-executive directors	In favour
						3	To approve financial assistance in terms of section 45 of the Companies Act 71 of 2008	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote
06/12/2021	MSP	MAS PLC		Ordinary Resolutions	
			1	To receive and adopt the audited annual financial statements for the year ended 30 June 2021 and the directors report and the auditors report.	In favour
			2	To re-appoint PricewaterhouseCoopers LLC (PwC) as the auditors of the Company.	In favour
			3	To confirm the appointment of Irina Grigore as an executive director	In favour
			4	To re-elect Melt Hamman as a non-executive director, who retires by rotation in accordance with the articles of association of the Company and, being eligible, has offered himself for re-election.	In favour
			5	To re-elect Malcolm Levy as a non-executive director, who retires by rotation in accordance with the articles of association of the Company and, being eligible, has offered himself for re-election.	In favour
				Other	
			8	Non-binding advisory vote: Advisory, non-binding approval of compensation policy.	In favour
			9	Non-binding advisory vote: Advisory, non-binding approval of compensation implementation report for non-executive directors.	In favour
			10	Non-binding advisory vote: Advisory, non-binding approval of compensation implementation report for executive directors.	In favour
				Special Resolutions	
			6	General authority to repurchase issued shares.	In favour
			7	General authority to issue shares for cash pursuant to article 3.12.1(e) of the articles of association.	In favour
07/12/2021	CAT	CAXTON PUBLISH & PRINTER		Ordinary Resolutions	
			1	To adopt the annual financial statements for the year ended 30 June 2021	In favour
			2	To place the unissued ordinary shares of the Company under the control of the directors	Not In favour
			3.1	To re-elect Mr NA Nemukula as a director of the company	In favour
			3.2	To re-elect Ms T Slabbert as a director of the company	In favour
			4	To re-appoint BDO South Africa Incorporated as the independent auditors and to register Mr PR Badrick as the designated auditor	Not In favour
			5.1	To re-elect Mr J Phalane as member and chairman of the Audit and Risk Committee	In favour
			5.2	To re-elect Mr ACG Molusi as member of the Audit and Risk Committee	Not In favour
			5.3	To re-elect Mr NA Nemukula as member of the Audit and Risk Committee	Not In favour
			6	To authorise any director or the Company Secretary to sign documentation to effect the ordinary and special resolutions passed	In favour

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote	
07/12/2021	CAT	CAXTON PUBLISH & PRINTER	Other			
			1	Non-binding advisory vote: To approve the remuneration policy as set out in the corporate governance and risk management report	Not In favour	
			2	Non-binding advisory vote: To approve the implementation of the remuneration policy as set out in the corporate governance and risk management report	Not In favour	
			Special Resolutions			
	1	To approve the general authority for the Company and or subsidiary to acquire the Company's own shares	Not In favour			
	2	To approve the remuneration of the non-executive directors	In favour			
	3	To approve financial assistance to related or inter-related entities	In favour			
	4	To approve financial assistance to related or inter-related entities for subscription for or purchase of securities	In favour			
	08/12/2021	HAR	HARMONY G M CO LTD ORD	Ordinary Resolutions		
				1	To elect Peter Turner as a director	In favour
				2	To re-elect Karabo Nondumo a director	In favour
3				To re-elect Vishnu Pillay as a director	In favour	
4				To re-elect John Wetton as a member of the audit and risk committee	Not In favour	
5				To re-elect Karabo Nondumo as a member of the audit and risk committee	In favour	
6				To re-elect Given Sibiyi as a member of the audit and risk committee	In favour	
7				To reappoint the external auditors	Not In favour	
8				Non-binding advisory vote: To approve the remuneration policy	In favour	
9				Non-binding advisory vote: To approve the implementation report	In favour	
10				To give authority to issue shares for cash	In favour	
11	To approve the amendment of the Plan	In favour				
Special Resolutions						
1	To approve financial assistance in terms of section 45 of the Act	In favour				
2	To pre-approve non-executive directors' remuneration	In favour				
08/12/2021	TPF	TRANSCEND RES PROP FUND	Ordinary Resolutions			
			1	Approval of the Proposed Transaction	In favour	
2	Approval of the Waiver of the requirement for Emira to make a mandatory offer in terms of Regulation 86 (4) of the Companies Regulations	In favour				
09/12/2021	APN	ASPEN PHARMACARE HLDNGS	Ordinary Resolutions			
1	presentation and adoption of Annual Financial Statements	In favour				

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote			
09/12/2021	APN	ASPEN PHARMACARE HLDNGS	2	presentation and noting of the Social and Ethics Committee report	In favour			
			3.1	re-election of directors: Kuseni Dlamini	In favour			
			3.2	re-election of directors: Ben Kruger	In favour			
			3.3	re-election of directors: Themba Mkhwanazi	In favour			
			3.4	re-election of directors: Babalwa Ngonyama	In favour			
			4	reappointment of independent external auditors	In favour			
			5.1	election of Audit and Risk Committee members: Linda de Beer	In favour			
			5.2	election of Audit and Risk Committee members: Ben Kruger	In favour			
			5.3	election of Audit and Risk Committee members: Babalwa Ngonyama	In favour			
			6	place unissued shares under the control of directors	In favour			
			7	general but restricted authority to issue shares for cash	In favour			
			8	authorisation for an executive director to sign necessary documents	In favour			
			Other					
						1	Non-binding advisory votes: remuneration policy	In favour
						2	Non-binding advisory votes: remuneration implementation report	In favour
			Special Resolutions					
						1.1a	remuneration of non-executive directors: Board: Chairman	In favour
						1.1b	remuneration of non-executive directors: Board: Board member	In favour
						1.2a	remuneration of non-executive directors: Audit and Risk Committee: Chairman	In favour
						1.2b	remuneration of non-executive directors: Audit and Risk Committee: Committee member	In favour
						1.3a	remuneration of non-executive directors: Remuneration and Nomination Committee: Chairman	In favour
						1.3b	remuneration of non-executive directors: Remuneration and Nomination Committee: Committee member	In favour
			1.4a	remuneration of non-executive directors: Social and Ethics Committee: Chairman	In favour			
			1.4b	remuneration of non-executive directors: Social and Ethics Committee: Committee member	In favour			
			2	financial assistance to related or inter-related company	In favour			
			3	general authority to repurchase shares	In favour			
10/12/2021	SUR	SPUR CORPORATION LIMITED	Ordinary Resolutions					
			1.1	The re-election of independent non-executive directors: Andre Parker	In favour			
			1.2	The re-election of independent non-executive directors: Lerato Molebatsi	In favour			

Meeting Date	JSE Share Code	Company Name	Number	Description	Vote			
10/12/2021	SUR	SPUR CORPORATION LIMITED	1.3	The re-election of independent non-executive directors: Sandile Phillip	In favour			
			2.1	The election of directors appointed during the year: Valentine Nichas	In favour			
			2.2	The election of directors appointed during the year: Cristina Teixeira	In favour			
			3.1	The appointment of the audit committee for the ensuing year: Cora Fernandez (chair)	In favour			
			3.2	The appointment of the audit committee for the ensuing year: Andre Parker	In favour			
			3.3	The appointment of the audit committee for the ensuing year: Jesmane Boggenpoel	In favour			
			3.4	The appointment of the audit committee for the ensuing year: Sandile Phillip	In favour			
			4	The appointment of the independent auditor and the designated auditor	In favour			
			5.1	Non-binding advisory vote: The endorsement of the remuneration report: Remuneration policy	Not In favour			
			5.2	Non-binding advisory vote: The endorsement of the remuneration report: Remuneration implementation report	In favour			
			Special Resolutions					
						1	The authority to repurchase shares	In favour
						2	The authority to provide financial assistance	In favour
			3.1	The authority to pay non-executive directors' remuneration: Fees payable to non-executive directors for the 2022 financial year	In favour			
			3.2	The authority to pay non-executive directors' remuneration: Fees payable to non-executive directors for additional meetings and assignments	In favour			
21/12/2021	FVT	FAIRVEST PROP HLDNGS LTD	Special Resolutions					
			1	Approval of the scheme in terms of sections 114 (1)(c) and 115 of the Companies Act	In favour			
			2	Revocation of special resolution number 1 if the scheme is not implemented	In favour			
22/12/2021	BAT	BRAIT PLC	Ordinary Resolutions					
			1	Directors' authority to allot and issue Shares, or grant rights or options to subscribe for or exchange into such number of ordinary shares, in connection with the Rights Offer and the grant of exchange rights	In favour			
			Special Resolutions					
			2	Re-designation of the ordinary shares of par value EUR0.22 each in the capital of the Company into ordinary shares of no par value	In favour			
			3	Amendments to the Constitution pursuant to re-designation of the ordinary shares of par value EUR0.22 each in the capital of the Company into ordinary Shares of no par value	In favour			