

## Responsible investment

### History of proxy voting for March 2021

Date	JSE Code	Company	Number	Description	Vote
3/3/2021	SCD	Schroder European Real Estate Investment Trust plc	Ordinary Resolutions		
			1	Annual Report and Accounts	In favour
			2	Annual report on Remuneration	In favour
			3	Election of Mrs Elizabeth Edwards	In favour
			4	Re-election of Sir Julian Berney Bt.	In favour
			5	Re-election of Jonathan Thompson	In favour
			6	Re-election of Mr mark Patterson	In favour
			7	Re-appointment of PriceWaterhouseCoopers LLP as auditors	In favour
			8	Authority to determine auditors' remuneration	In favour
			9	Company's Dividend policy	In favour
2/3/2021	EOH	EOH Holdings Limited	10	Authority to allot shares	In favour
			Special Resolutions		
			1	Disapplication of pre-emption rights	Not in favour
4/3/2021	RFG	Rhodes Food Group	2	Authority to purchase own shares	In favour
			Ordinary Resolutions		
4/3/2021	RFG	Rhodes Food Group	1	Adoption of the EOH 2020 Share Plan	In favour
			2	Signature of documents	In favour
			Ordinary Resolutions		
			1	Election of director - Mr P Hanekom	In favour
			2	Election of director - Ms S Maitisa	In favour
			3	Re-election of director - Mr T Leeuw	In favour
			4	Re-election of director - Ms B Njobe	In favour
			5	Re-election of director - Mr M Bower	In favour
			6	Appointment of Mr M Bower to the audit, risk and information technology committee	In favour
			7	Appointment of Mr T Leeuw to the audit, risk and information technology committee	In favour
4/3/2021	RFG	Rhodes Food Group	8	Appointment of Ms S Maitisa to the audit, risk and information technology committee	In favour
			9	Appointment of new independent registered auditor	In favour
			10	Control of authorised but unissued ordinary shares	Not in favour

Date	JSE Code	Company	Number	Description	Vote
			11	Authority to issue ordinary shares for cash	In favour
			12	Signature of documents	In favour
				Non-binding advisory resolutions	
			1	Approval of the remuneration policy	In favour
			2	Approval of the implementation report	In favour
				Special Resolutions	
			1	Approval of the non-executive directors' fees	In favour
			2	General authority to repurchase shares	Not in favour
			3	Loans or other financial assistance to related companies	In favour
5/3/2021	TCP	Transaction Capital		Ordinary Resolutions	
			1	Re-election of C Seabrooke as a director	In favour
			2	Re-election of B Hanise as a director	In favour
			3	Re-election of D Radley as a director	In favour
			4	Re-election of M Mendelowitz as a director	In favour
			5	Election of S Wapnick as a director	In favour
			6	Election of I Kirk as a director	In favour
			7	Election of S Kana as a director	In favour
			8	Appointment of D Radley as a member of the audit, risk and compliance committee	In favour
			9	Appointment of B Hanise as a member of the audit, risk and compliance management	In favour
			10	Appointment of I Kirk as a member of the audit, risk and compliance committee	In favour
			11	Appointment of S Kana as a member of the audit, risk and compliance committee	In favour
			12	Appointment of Deloitte & Touche as auditors	Not in favour
			13	Non-binding advisory vote on remuneration policy	Not in favour
			14	Non-binding advisory vote on remuneration implementation report	Not in favour
			15	Issue of securities for acquisitions in circumstances other than those covered by special resolution 6	In favour
			16	Authority to act	In favour
				Special Resolutions	
			1	Amendments to the memorandum of incorporation	In favour
			2	Approval of non-executive directors' and committee members' fees	In favour
			3	Authority to provide financial assistance in terms of section 45 of the Companies Act	Not in favour
			4	Authority to provide financial assistance in terms of section 44 of the Companies Act	In favour
			5	Annual general authority to repurchase securities	In favour
			6	Annual general authority to allot and issue authorised but unissued securities for cash	Not in favour
10/3/2021	PPH	Pepkor Holdings		Ordinary Resolutions	
				Re-election of directors who retire by rotation	
			1	Re-election of WYN Luhabe	In favour
			2	Re-election of LJ du Preez	In favour

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			3	Re-election of JB Cilliers	Not in favour
				Re-appointment of the audit and risk committee members	
			4	Re-appointment of JB Cilliers	Not in favour
			5	Re-appointment of F Petersen-Cook	In favour
			6	Re-appointment of SH Müller	In favour
			7	Re-appointment of PricewaterhouseCoopers Inc.	In favour
				Non-binding advisory vote on Pepkor's remuneration policy	
			8	Approval of remuneration policy	Not in favour
			9	Approval of implementation report on remuneration policy	In favour
				Special Resolutions	
				Remuneration of non-executive directors	
			1.1	Chairman	In favour
			1.2	Lead independent director	In favour
			1.3	Board members	In favour
			1.4	Audit and risk committee chairman	In favour
			1.5	Audit and risk committee members	In favour
			1.6	Human resources and remuneration committee chairman	In favour
			1.7	Human resources and remuneration committee members	In favour
			1.8	Social and ethics committee chairman	In favour
			1.9	Social and ethics committee members	In favour
			1.10	Nomination committee chairman	In favour
			1.11	Nomination committee members	In favour
			1.12	Non-scheduled extraordinary meetings	In favour
			1.13	Director approved by Prudential Authority	In favour
			2	Intercompany financial assistance	In favour
			3	General authority to repurchase shares issued by the company	Not in favour
18/3/2021	HDC	Hudaco Industries		Ordinary Resolutions	
			1	To re-elect directors retiring by rotation:	
			1.1	SJ Connelly	Not in favour
			1.2	D Naidoo	In favour
			1.3	LFJ Meiring	In favour
			2	To approve the appointment of external auditors	Not in favour
			3	Appointment of the members of the audit and risk management committee:	
			3.1	D Naidoo (subject to the passing of Ordinary Resolution Number 1.2)	Not in favour
			3.2	N Mandindi	In favour
			3.3	MR Thompson	In favour
				Special Resolutions	
			1	Approval of non-executive directors' remuneration	In favour

Date	JSE Code	Company	Number	Description	Vote
				Non-binding Resolutions	
			1	Approval of Hudaco's remuneration policy	In favour
			2	Approval of Hudaco's remuneration implementation report	In favour
				Special Resolutions	
			2	Authorising the provision of financial assistance to subsidiaries	In favour
			3	General authority to repurchase up to 1 656 446 of the ordinary shares in issue (5% of shares in issue)	In favour
			4	General authority to directors to allot and issue up to 1 656 446 authorised but unissued shares in issue	In favour
				Ordinary Resolutions	
			5	Signature of documents	In favour
24/3/2021	OCE	Oceana Group		Ordinary Resolutions	
			1	Re-election of directors	
			1.1	Re-election of Z Bassa as director	In favour
			1.2	Re-election of M Brey as director	In favour
			1.3	Re-election of N Pangarker as director	In favour
			1.4	Re-election of I Soomra as director	In favour
			1.5	Election of H Karrim as director	In favour
			2	Appointment of PWC as external auditor	In favour
			3	Election of Audit Committee members	
			3.1	Election of Z Bassa as Audit Committee member	Not in favour
			3.2	Election of P de Beyer as Audit Committee member	Not in favour
			3.3	Election of S Pather as Audit Committee member	Not in favour
			3.4	Election of A Jakoet as Audit Committee member	In favour
				Non-binding advisory votes	
			4.1	Approval of remuneration policy	In favour
			4.2	Approval of implementation report	In favour
				Special Resolutions	
			1	Approve and authorise the provision of financial assistance by the company to related or inter-related companies and others	In favour
			2	Approve and authorise the provision of financial assistance for the acquisition of shares in the company or related or inter-related company	In favour
			3	Approve the non-executive directors' remuneration in their capacity as directors only	In favour
			4	General approval and authorisation for the acquisition of the company's shares by the company or its subsidiaries	In favour
			5	Replacement of the company's MOI	In favour
				Ordinary Resolution	
			4	Authorisation of the directors and company secretary	In favour